

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 16, 2001, were as follows: Average increases of 24 cents (3.2 percent) for Level 1 and 30 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	298	7.97	10.27	6.00
CASHIER-CHECKER	302	7.27	8.26	6.26
CUSTOMER SERVICE ASST	31	7.58	8.96	6.38
OFFICE CASHIER	31	7.47	10.15	6.40
DESK CLERK	146	7.13	9.51	6.25
NF - 2				
STORE DETECTIVE	42	8.93	13.28	7.00
SECRETARY	30	11.91	14.92	10.00
ACCOUNTING TECHNICIAN	54	10.57	15.54	6.76
NF - 3				
DEPARTMENT MANAGER	104	10.95	13.00	10.17

WAGE AREA : #134 San Bernardino, CA
 ORDER DATE : October 12, 2001
 SURVEY : #017/018-29